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After classical studies, he graduated in Economics at the University of Bergamo with honours.

He is External Auditor registered with the Ministry of Justice and in 2005 he specialized in CSR Management at the Università Cattolica del Sacro Cuore in Milan.

Since 1986 he has been undertaking research collaboration, within the Department of Mathematics, Statistics, Computer Science and Applications at the University of Bergamo, on financial applications through neural networks, contributing to various papers.

After working several years as a consultant for the implementation of enterprise information systems and management control systems, in 1997 he joined Banca Popolare di Bergamo-CV, which in 2003 originated BPU Banca and in 2007 UBI Banca.

Since 2001 he supported senior management in the development and enhancement of the Group's social responsibility strategy and initiatives.

He is currently member of the ABI Technical Committee on CSR, of the Italian chapter of EBEN and of the CSR Manager Network.