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OMV & Human Rights: Human Rights Risk Mitigation in the Business

Context

As a signatory to the UN Global Compact, OMV regards Human Rights as universal values which guide OMV conduct in all spheres of OMV activities. OMV respects, fulfils and supports the fulfilment of Human Rights as contained in the Universal Declaration of Human Rights and in internationally recognised treaties, including those of the International Labour Organization.

While governments have the primary responsibility for realizing Human Rights, OMV has accepted responsibilities to respect, fulfil and support the fulfilment of Human Rights within its sphere of influence, and not to become complicit in Human Rights violations, as defined under current international law.

OMV has mapped its responsibilities in a comprehensive OMV Human Rights Matrix, which aligns with the UN Global Compact / Business Leader Initiative on Human Rights Matrix. It constitutes the basis for OMV Human Rights activities.

The OMV Human Rights Matrix is a major tool for implementing an OMV strategy on embedding Human Rights within its operations. As a tool, the specific functions of the Human Rights Matrix are:

- Mapping OMV responsibilities in relation to Human Rights and OMV activities.
- Assessing existing gaps between OMV responsibilities and OMV Human Rights activities.
- Prioritizing action by distinguishing between essential, expected and desirable action to be taken/results to be achieved.
- Establishing connectivity between the business world/culture and the Human Rights world/culture.
- Demonstrating leadership in the field of Human Rights

Using this Matrix, bespoke tools have been developed and disseminated. These include: a Country Entry check list, Human Rights Self Check process, Human Rights Consulting Visit, Supplier Audits on Human Rights, e-learning tool Human Rights and Human Rights Training for Security Forces.