

Leggere le relazioni nelle organizzazioni: dall'intersoggettivo al transindividuale

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Reading Relationships in Organisations: from the Intersubjective to the Transindividual

Abstract: The work of Gilbert Simondon (1924-1989) is particularly fruitful, as he develops an ontology of relations that shifts the focus from intersubjective logic to transindividual logic. In recent years, Simondon's thought has attracted growing attention not only in philosophy but also in disciplines such as aesthetics, politics, and psychology. However, its application to management studies remains marginal. An analysis of his thought allows us to challenge many of the theoretical assumptions taken for granted in organizational studies, offering innovative conceptual tools for a deeper understanding of them. The shift from intersubjective logic to transindividual logic helps resolve classic management paradoxes and propose non-ideological interpretations of corporate dynamics.

Keywords: Gilbert Simondon, Transindividual, Relational process, Organizational studies.

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